

Title: Process Innovation (PI) Specialist

Reports to:

Warehouse Manager & COO

Primary Purpose The Process Innovation Specialist will review and research processes, equipment, software, and embellishment techniques and develop new internal production processes that are more efficient, assure greater product quality or expand product assortment. Under the general direction of COO, the incumbent assists in the development of a full launch execution package for each proposed and executed process project.

Key Responsibilities

- Work with innovation cross-functional team in developing full launch execution packets for each process innovation project from development phases, implementation phases, launch and hand-off
- Develop actionable insights that help identify, define and prioritize new opportunities; guide development efforts by defining product requirements & insights for success
- Provide ideas and rationale for projects to correct ongoing manufacturing issues or perceived deficiencies in output
- Run controlled tests and provide time studies and operational costing models for new product development efforts
- Understand ERP/MRP and incorporate software improvements as part of all project development, implementation and hand-off
- Develop SOP for each developed process prior to hand-off
- Interact with and communicate needs to internal departments at various organization levels
- Other duties, responsibilities, and qualifications may be required and/or assigned as necessary.

Education and Experience Requirements

- MBA Highly Preferred or Minimum of 10 years experience in wholesale & distribution businesses preferred.
- Must possess strong analytical and creative problem solving skills.
- Strong interpersonal, written and verbal communication skills.
- Ability to work in a team environment.
- Ability to communicate with business and technical resources effectively and proactively.
- Ability to apply technical constraints of the system environments to overall business applications system design.
- Min level of Understanding in Korean Speaking & Understanding (no writing skill is required in Korean).
- High proficiency in Excel and Access.
- Ability to drive insight from data analysis.
- Hypothesis building, advanced modeling and regression analysis.
- Presentation skills, project management, change management.
- Basic Sense or Ability of Understanding of trendy & fashion business needs.

Benefits: Health Insurance. Free Lunch. Paid Vacation & Paid Sick Days. Yearly Result-oriented Incentive.

FLSA Status: Exempt

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