

Title: Inventory Management Specialist

Reports to: COO

Summary of Position Requirements hiring a Supply Chain Expertise with seasoned tenure in Inventory Management for a Global Consumer Goods Distribution Company. This Supply Chain Expertise will report directly to the COO of the company and achieve highest order fulfillment with minimum working capitals, minimum level of Back Orders and Inventory Level

Responsibilities:

- Report to the COO and lead a Supply Chain Process to streamline material flows based on demand forecast.
- Collaborate with Purchasing, Sales teams & Forecast Specialist for customer demands and PO, analyze demand versus stock level to determine best inventory strategy for highest order fulfillment, avoid backorders or overstock issue.
- Develop and improve Inventory turn metrics, optimize safety stock strategy to avoid shortage; collaborate with sales team for strategies such as promotion to reduce obsolescence.
- Analysis on oversea vendors, analyze vendor KPI on backorder ratio, delivery time, quality, etc.; conduct root cause with vendor to improve vendor performance and further achieve on-time deliveries.
- Drive continuous improvement in material cost, quality, supplier performance, lead-time across logistics, inventory, and vendors.
- Oversee inventory cycle counts and reconcile physical inventory versus inventory record in ERP.
- Plan inventory capacity based on sales trend, forecast inventory demand and develop strategic replenishment plan, discuss forecasted inventory issues with supply chain team and management as needed.
- Collaborate with 3PL on import, export and domestic shipments, identify cost effective routes and source for new logistical methods as needed.
- Support vendor sourcing, negotiations and contract renewal; support new product development, analyze warehouse space to identify best stocking strategy for new products.

Qualifications:

- Bachelor's Degree in supply chain, Business or related field.
- 10+ years of recent work experience as Supply Chain Manager, Inventory Manager, Operations Manager or related field within Distribution, Retail, or Service industries.
- Solid knowledge in ERP and MRP systems.
- Solid knowledge in inventory management on cost saving, backorder issues and reduce excessive inventory issue.
- Experience in managing oversea vendors, experience in managing Asian market desired.
- Experience in international logistics management.
- Experience CRP (cost reduction program) & Cost Analysis
- MBA Highly Preferred.
- Min level of Understanding in Korean Speaking & Understanding (no writing skill is required in Korean)
- High proficiency in Excel and Access.
- Ability to drive insight from data analysis.
- Hypothesis building, advanced modeling and regression analysis.

- Presentation skills, project management, change management.
- Basic Sense or Ability of Understanding of trendy & fashion business needs.

Benefits: Health Insurance. Free Lunch. Paid Vacation & Paid Sick Days. Yearly Result-oriented Incentive.

FLSA Status: Exempt

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